



PERSHING GENERAL HOSPITAL & NURSING HOME BOARD OF TRUSTEES

Regular Board Meeting

NOTICE AND AGENDA

Thursday, August 28, 2025 at 5:30 p.m.

Location: Pershing General Hospital – 850 6th Street, Suite 103 – Conference Rm

This is notification that items may be taken out of order; two or more items on this agenda may be combined for consideration; and an item may be removed from the agenda or discussion delayed at any time. Unless otherwise noted, the entire Board of Trustees will act as the Board of Directors.

1) CALL TO ORDER

2) PUBLIC COMMENT - Public comments and discussion. Public comments will not be restricted based on viewpoint. No action may be taken on a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action will be taken. Personnel matters will not be heard in public comment. Public comment will generally be limited to 3-5 minutes per person.

3) CONSENT AGENDA - The Board will consider, for possible action, these items in their entirety without discussion – **For Possible Action.**

- a. Meeting Minutes for the Regular Board Meeting July 24, 2025.
- b. Warrants (Check Register)
- c. Acceptance by proxy Direct Radiology, PLLC privilege deactivated providers acknowledged – Carter, Courtney MD;

4) REPORTS

- a. **Risk Management:**
 - i. Complaints & Investigation
 - ii. Corporate Compliance
 - iii. Safety
 - iv. Emergency Management
- b. **Infection Prevention & Quality Assurance Performance Improvement: Updated by Anna Moreno, RN**
 - i. Infection Prevention Update
 - ii. Quality Assurance Performance Improvement Update
- c. **Chief Nursing Officer: Update by Raylene Stiehl, MSN, RN**
 - i. Critical Access Hospital (CAH)
 - ii. Staffing
- d. **Director of Nursing, Long Term Care: Update by Holly Wesner, RN**
 - i. Skilled Nursing Facility (SNF) Utilization Report
- e. **Chief Financial Officer: Update by Lynn Broyles, CPA, CGMA**
 - i. Review and approve Financial Statements ending July 31, 2025 – **For Possible Action**
- f. **Revenue Cycle Manager: Update by Debbie Mock**
 - i. Approval of the Uncollectible Accounts Write-Offs for July 2025 – **For Possible Action**
 - ii. TruBridge Financial Analysis
- g. **IT Director: Update by Kevin Haggerty**
 - i. TruBridge Upgrade Update
- h. **Facilities Director: Update by Steve Hampton**
 - i. Plant Facilities Update
- i. **Administrator/CEO: Update by Brandon Chadock**
 - i. Rural Health Clinic Utilization Report
 - ii. Operational Statistics

5) CRITICAL ACCESS HOSPITAL (CAH) ITEMS

g. UNFINISHED BUSINESS –

- i. Deliberation and possible action regarding the hospital's Strategic Plan, including but not limited to: postponement, scheduling of additional work sessions, revisions to the proposed plan, adoption of the plan, or other actions related to strategic planning. — **For Possible Action**

h. NEW BUSINESS

- i. Introduction Tracy Neeley, VP, Employee Benefits – A and H Insurance, Inc.
- ii. Introduction Joey Loehner of Rural Med Evac (Battleborn).
- iii. Discussion and possible action regarding reduction of speed limit request on 6th St. — **For Possible Action**
- iv. Approval of initial privileges for Ivan Jambor, MD, PhD, Tahoe-Carson Radiology – **For Possible Action**
- v. Discussion and possible approval to authorize CEO to engage a physician recruiting firm not to exceed \$50,000.00, or another amount authorized by the Board. — **For Possible Action**
- vi. Review and possible approval of revised Med Staff Bylaws – **For Possible Action**

6) PERSHING HEALTHCARE FOUNDATION: Update by Dana Tueller

7) OTHER ITEMS

i. CORRESPONDENCE – None

j. LEGAL –

The Pershing General Hospital and Nursing Home Board of Trustees may by law receive information from legal counsel regarding potential or existing litigation involving a matter over which the Pershing General Hospital and Nursing Home Board of Trustees has supervision, control, jurisdiction or advisory power, and such gathering does not constitute a meeting of the Pershing General Hospital and Nursing Home Board of Trustees pursuant to NRS 241.015.

k. OTHER –

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9) ADJOURN: For Possible Action

• *Board Access to Corporate Compliance Officer*

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint:

Complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://www.ascr.usda.gov/complaint_filing_cust.html and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- 1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
- 2) fax: (202) 690-7442; or
- 3) email: program.intake@usda.gov.

Certificate of posting for August 28, 2025

Today's Date: Friday, August 22, 2025
Time Posted: 4:00 P.M.
Posted by: Bobbette Hampton, Executive Assistant

Places Posted: Pershing General Hospital, Pershing County Courthouse, US Post Office, Pershing County Library, and www.pershinghospital.org.
Items may be reviewed at or requested from the Pershing General Hospital Administration Office – 775-273-2621 x1002

Pershing General Hospital and Nursing Home is pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. Please notify Administration, as soon as possible at (775) 273-2621 ext. 1002. This institution is an equal opportunity provider and employer.