



## PERSHING GENERAL HOSPITAL & NURSING HOME BOARD OF TRUSTEES

### Special Board Meeting

# MINUTES

Wednesday, May 7, 2025

ATTENDING: Board: Chair Ted Bendure; Vice Chair Dana Tueller; Secretary Sondra Sayles; Trustee Marci Carruth; Trustee Deborah Nicole Reitz; Commissioner Liaison Connie Gottschalks;

Joined via MS Teams: Dr. VanGuilder

Absent: Holly Wesner; Legal Bryce Shields;

Others Present:

Staff Present: Brandon Chadock; Raylene Stiehl; Lynn Broyles; Bobbette Hampton; Kevin Haggerty; KayDawn Hughes; Debbie Mock; Teresa Corbi;

- **CALL TO ORDER** – Chair Ted Bendure called the meeting to order at 5:33 p.m.
- **PUBLIC COMMENT** – No Public Comment
- **CRITICAL ACCESS HOSPITAL (CAH) ITEMS**
  - **UNFINISHED BUSINESS** – None
  - **NEW BUSINESS**
    - Discussion of Employees' portion of the PERS contribution rate increase – Lynn shared with the Board members that the PERS rate has increased significantly and who absorbs the cost needs to be reflected in the minutes. Administration is recommending that PGH absorb the cost of the increase for both employer and employee portions of the increase.

#### ACTION:

**Vice Chair Dana Tueller made a motion to absorb the entire amount for FY26 of 3.25% of the PERS contribution rate. Trustee Deborah Nicole Reitz seconded the motion. All were in favor with no objections.**

- Discussion of the Tentative Budget for the year ending June 30, 2026. Any and every line item in the Tentative Budget may be discussed and adjusted by the Board including but not limited to employee compensation and benefits – Brandon shared that since the wage committee meeting, PGH has received additional revenue information to the hospital for next year. The state has recalculated the daily rate for bed use giving additional revenue to PGH for next year. Lynn explained to the Board Members that at one point the Board had approved that the employees absorb a percentage of the PERS increase as an hourly rate reduction when budgets were tight many years ago. She stated that they are referred to as PERS pennies and would like to adjust the PERS table to have PGH absorb that reduction, effectively increasing PERS eligible employees' hourly rate by the difference.

#### ACTION

**Trustee Marci Carruth made a motion to allow CFO to adjust for prior PERS reduced hourly rate, so that PGH pays 100% of PERS for employees if allowable by PERS. Trustee Deborah Nicole Reitz seconded the motion. All were in favor with no objections.**

- Brandon shared a proposal outlining the wage adjustment recommendation for FY-26 and discussion ensued.

#### ACTION:

**Trustee Marci Carruth made a motion for annual wage adjustment FY 26 as presented with exception of bullet # 3 which states "Performance in good standing (no active disciplinary action in the past 12 months) to be removed" and subject to legal review. Secretary Sondra Sayles seconded the motion. All were in favor with no objections.**

- Approval to open a “sweep” account with Wells Fargo Bank – Lynn shared that the sweep account interest rate will be applied to all funds and is comparable to the interest rate of LGIP. The checking account will change to a noninterest bearing account and will continue to accrue banking fees.

**ACTION:**

**Trustee Marci Carruth made a motion to open a Sweep account with Wells Fargo bank. Trustee Deborah Nicole Reitz seconded the motion. All were in favor with no objections.**

- Approval to close Wells Fargo Savings account that is no longer needed due to the sweep account and the investment in LGIP -

**ACTION:**

**Trustee Deborah Nicole Reitz made a motion to approve closing of the savings account with Wells Fargo. Vice Chair Dana Tueller seconded the motion. All were in favor with no objections.**

- Discussion of possible amended budget for year ending June 30, 2025. Any and every line item in the Tentative Budget may be discussed and adjusted by the Board including but not limited to employee compensation and benefits – Brandon shared a proposal outlining the Bonus recommendation.

**ACTION:**

**Trustee Marci Carruth made a motion to approve the Staff Bonus as presented to the Board with the exception that the aggregate bonus amounts do not exceed \$80,000.00. Secretary Sondra Sayles seconded the motion. All were in favor with no objections.**

- Brandon presented a draft document to the Board Members asking them to review and possibly approve for distribution to employees. This document explains the rate increase as well as the bonus structure. The Board Members recommended changes which will be made and recirculated for Board Member’s signatures.

• **OTHER ITEMS**

- CORRESPONDENCE – None
- LEGAL – No action taken in executive session.

The Pershing General Hospital and Nursing Home Board of Trustees may by law receive information from legal counsel regarding potential or existing litigation involving a matter over which the Pershing General Hospital and Nursing Home Board of Trustees has supervision, control, jurisdiction or advisory power, and such gathering does not constitute a meeting of the Pershing General Hospital and Nursing Home Board of Trustees pursuant to NRS 241.015.

- OTHER –
  - Kevin Haggerty, IT Director relayed information to the Board Members on IT Security.

• **PUBLIC COMMENT –**

• **ADJOURN –Chair Ted Bendure adjourned the meeting at 7:23 p.m.**

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