

## PERSHING GENERAL HOSPITAL & NURSING HOME BOARD OF TRUSTEES Regular Board Meeting

## **MINUTES**

Monday, May 23, 2022

ATTENDING: Board: Vice Chair Ted Bendure, Secretary Dana Tueller, Trustee Philip Dickerman, Trustee Jayce Montes

Absent: Chair Charles Safford, Bryce Shields, Legal Counsel, Commissioner Liaison Carol Shank

Others Present:

Staff Present: Cynthia Hixenbaugh, Patty Bianchi, Debbie Mock, Lynn Broyles, Rodney Wilcox

Present by Zoom: None

1) CALL TO ORDER – Vice Chair Ted Bendure called the meeting to order at 3:30 P.M.

2) PUBLIC COMMENT – No public comment.

3) The Board will interact with and may provide direction to staff regarding the Fiscal Year 2022-2023 budget.

Lynn Broyles, CFO, presented the FY23 Budget to the Board of Trustees for review. Lynn stated that the FY23 will be on the Regular Board Agenda on May 26, 2022, for Board approval after the public hearing. Discussion related to a 4% increase in charges to help offset increased expenses due to inflation and supply chain disruptions was held among the Board and the CFO. Lynn reminded the Board that the hospital increased charges 3% the previous year. It is likely that if we increase charges more than 3-5%, contracts with insurance companies will be required to be renegotiated. Debbie Mock, Revenue Cycle Manager, discussed the contract language for several insurance companies so the Board had a better understanding of what might need to happen with an increase over 3%. Lynn also discussed the need for wage increases over the past year to retain staff during the COVID pandemic and surges as well as the high cost of agency nursing staff. The hospital currently has the cash in the bank to cover the deficit in the budget. The CNO continues to work on staffing and recruit for full time employees to reduce the number of travelers on staff. Lynn provided a graph for the Board members to review during the presentation. Other financial areas discussed was the cost report, net proceeds of mines, property tax, grants, revenue generating departments, wages and benefits. The Trustees expressed understanding of the challenges the hospital faced during the pandemic as well as the next year as the federal and state aid is no longer available. No motion was required for this agenda item.

4) Discussion and Approval of Interim CEO temporary employment agreement – For Possible Action

The Trustees reviewed the temporary employment agreement with Patty Bianchi present. Patty will begin in June to transition with Cindy Hixenbaugh and take over the role in July 2022.

**ACTION** 

A motion to approve the Interim CEO Temporary Employment Agreement was made by Secretary Dana Tueller. Second made by Trustee Phillip Dickerman. Motion approved.

- 5) PUBLIC COMMENT None
- 6) ADJOURN: Vice Chair Ted Bendure adjourned the meeting at 4:20 p.m.

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