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PERSHING GENERAL HOSPITAL & NURSING HOME BOARD OF TRUSTEES **Regular Board Meeting** MINUTES

Monday, June 16, 2022

ATTENDING: Chair Charles Safford, Vice Chair Ted Bendure, Secretary Dana Tueller, Trustee Phillip Dickerman, Board: **Trustee Jayce Montes** Absent: None Others Present: Patty Bianchi, Bryce Shields, Legal Counsel Staff Present: Cvnthia Hixenbaugh Present by Zoom: Member Phillip Dickerman, Commissioner Liaison Carol Shank, Lynn Broyles 1) CALL TO ORDER – Chair Charles Safford called the meeting to order at 5:38 P.M. PUBLIC COMMENT – No public comment. **CRITICAL ACCESS HOSPITAL (CAH) ITEMS** a. UNFINISHED BUSINESS - For Possible Action i. None b. NEW BUSINESS - For Possible Action i. Discussion and action with regard to employment offer or other determination by the Board of Trustees for the position of Administrator/Chief Executive Officer for Candidate A - For Possible Action The Board provided their feedback regarding Candidate A, Brandon Chadock, from West Virginia. The Board members provided positive remarks regarding this candidate's Critical Access Hospital experience, similarities to the character of current and previous CEO's, qualifications, rural background. The Board members noted that this candidate performed research on the hospital and the community, which was helpful in the interview process. The Board members decided at this point to take a vote for the position. Chair Safford thanked the Board for their patience in the process and ultimately, they saved \$100,000 performing their own recruitment. Board members discussed possible alternatives should Brandon not accept the position. The Wage Committee, Ted Bendure and Dana Tueller, will negotiate with Brandon Chadock. It was determined that Chair Safford and Vice Chair Ted Bendure will call the candidates to let me know of the Board's decision. Further discussion was held regarding the salary offer and it was noted that the ad stated a \$200,000 salary. Vice Chair Ted Bendure requested the cost of PERS and benefits in addition to the salary for the Wage Committee. A draft of the employment agreement will be emailed to Brandon Chadock to review, revise and discuss with the Wage Committee.

ACTION

A motion to offer the position of Administrator/Chief Executive Officer to Brandon Chadock was made by Vice Chair Ted Bendure. Secretary Dana Tueller seconded the motion. Motion approved.

ii. Discussion and action with regard to employment offer or other determination by the Board of Trustees for the position of Administrator/Chief Executive Officer for Candidate B – For Possible Action Chair Safford stated he would contact Candidate B to notify him of the Board's decision and if Candidate A chooses not to accept the offer, the Board would discuss options for employment as the alternate candidate. ACTION

No action taken.

- 4) PUBLIC COMMENT – No public comment.
- ADJOURN: Chair Charles Safford adjourned the meeting at 6:07 p.m. 5)

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